WW Holding Inc. 2025 Annual General Shareholders' Meeting Minutes

Time: 10:00 AM, 17 June, 2025 (Tuesday)

Venue : No. 177, Liaoning St., Zhongshan Dist., Taipei City (The Ambassador Hotel Taipei)
Total outstanding WW shares : 67,476,465 shares
Total shares represented by shareholders present in person or by proxy : 49,691,436 shares
Percentage of shares held by shareholders present in person or by proxy : 73.64 %
Shares present at the time of voting : 49,691,436

Chairman : Yung-Yuh Hong

Recorder: Tang-Kai Wang

Directors present : Chairman Yung-Yuh Hong 、 Director Shing-Jiu Sheu 、 Director Jong-Chu Hsiao 、 Director Hung-Ta Teng(Delegate to attend) 、 Director Yung-Hung Hsu 、 Director Ta-Jen Chiu 、 Independent Director Hsing-Chu Wu 、 Independent Director Chun-Kai Huang 、 Independent Director Pu-Yang Liu

In attendance : KPMG Fang-Yi Lee CPA 、 LCS Wan-Jun Liao Lawyer

Meeting Commencement Announced : The aggregate shareholding of the shareholders present in person or by proxy constituted a quorum. The Chairman called the meeting to order.

I. Chairman's Address : (Omitted).

II.Reports :

Agenda 1

Summary: 2024 Business Report, submitted for attention.

Explanatory Notes :

1. For Business Report please refer to Attachment 1.

2. For Financial Statements please refer to Attachment 2.

Shareholder speeches and questions: None

Agenda 2:

Summary : Audit Committee's Audit Report, submitted for attention .

Explanatory Notes : For Audit Committee's Review Report with Auditing Report of the Certified Accountants, please refer to Attachment 3 and Attachment 2. Shareholder speeches and questions: None

Agenda 3 :

Summary : Report on the distribution of directors' compensation and employees' compensation for 2024, submitted for attention.

Explanatory Notes :

The Company's net profit after tax for 2024 was NTD 743,685,770. (All subsequent amounts in NTD as well.) In accordance with Article 34.1 of the Company's Articles of Incorporation, the Company's Board of Directors approved cash remuneration for employees of the Company of NTD 7,588,630 and cash remuneration for directors of NTD 7,588,630:

- Employees' remuneration of NTD 7,588,630 was the same as estimated employees' remuneration of NTD 7,588,630 for 2024.
- (2) Directors' remuneration of NTD 7,588,630 was the same as estimated directors' remuneration of NTD 7,588,630 for 2024.

Shareholder speeches and questions: None

Agenda 4:

Summary : The Company's 2024 earnings distribution report, submitted for attention. Explanatory Notes :

1. In accordance with Articles 34.2 and 34.10 of the Company's Articles of

Incorporation, the Company's 2024 earnings' distribution report has been approved by the Company's Board of Directors and all or part of the dividends and bonuses will be distributed to shareholders in cash.

- The Company's after-tax net profit was NTD 743,685,770 and a cash dividend of NTD 6.5 was to be distributed. Please refer to Attachment 4 for the relevant earnings distribution table.
- 3. After the proposal has been approved by the Board of Directors and the Chairman is authorized to set separate matters such as the ex-dividends record date and the distribution date of cash dividends, if the number of outstanding shares changes and leads to a change in the dividend's ratio requiring modification, relevant matters may be handled within the scope of the above-mentioned distribution amount.

Shareholder speeches and questions: None

III. Recognitions and Discussions :

Agenda 1 (Proposed by the Board)

Summary : The final accounts of 2024 for the Company, submitted for ratification.

Explanatory Notes :

- The Company's 2024 annual Business Report and Financial Statements have been prepared by accountants Pao-Lian Chou and Fang-Yi Lee of KPMG Taiwan. For the issued Audit Report, please refer to Attachment 2.
- 2. The Audit Committee has approved the proposal and issued a review report; please refer to Attachment 3.

Shareholder speeches and questions: None

Resolution : Voting results

Shares present at the time of voting : 49,691,436

Voting Results	% of the represented share present
Approval votes 48,712,643 (electronic votes 164,503)	98.03 %
Disapproval votes 81 (electronic votes 81)	0.00 %
Abstention votes 978,712 (electronic votes 48,096)	1.96 %
Invalid votes 0	0.00 %

RESOLVED, that the above proposal be and hereby was approved as proposed.

Agenda 2 (Proposed by the Board)

Summary : Amendment of the Company's Articles of Incorporation, submitted for review.

Explanatory Notes :

In order to cooperate with the amendment of the relevant laws and regulations, amendments are proposed for the Company's Articles of Incorporation. Please refer to Attachment 5 for the Amendment Comparison Table before and after revision. A resolution has been passed by the Board of Directors for the amendment of the Articles of Incorporation of the Company. In accordance with Article 14.1 of the Company's Articles of incorporation, a special resolution shall be passed to become the Company's new Articles of Incorporation in substitution for and to the exclusion of other existing Articles of Incorporation of the Company, hereby submitted for resolution.

Shareholder speeches and questions: None

Resolution : Voting results

Shares present at the time of voting : 49,691,436

Voting Results	% of the represented share present
Approval votes 48,708,64 (electronic votes 160,503)	98.02 %
Disapproval votes 4,081 (electronic votes 4,081)	0.00 %
Abstention votes 978,712 (electronic votes 48,096)	1.96 %
Invalid votes 0	0.00 %

RESOLVED, that the above proposal be and hereby was approved as proposed.

Agenda 3 (Proposed by the Board)

- Summary : Amendment to the Company's Procedures for Engaging in Derivatives Transactions, submitted for review.
- Explanatory Notes: To comply with relevant regulatory amendments and meet operational needs, it is proposed to revise the Company's "Procedures for Engaging in Derivatives Transactions." For a comparison of the original and amended provisions, please refer to Attachment 6, hereby submitted for resolution.

Shareholder speeches and questions: None

Resolution : Voting results

Shares present at the time of voting : 49,691,436

Voting Results	% of the represented share present
Approval votes 48,708,642 (electronic votes 160,502)	98.02 %
Disapproval votes 4,082 (electronic votes 4,082)	0.00 %
Abstention votes 978,712 (electronic votes 48,096)	1.96 %
Invalid votes 0	0.00 %

RESOLVED, that the above proposal be and hereby was approved as proposed.

IV. Election

Agenda 1 (Proposed by the Board)

Subject: Election of 6th term of directors (including independent directors).

Explanatory Notes:

1. According to Article 25.1 of the Company's Articles of Incorporation, the Company shall have seven to nine directors (including independent directors). Each director shall serve a three-year term and may be re-elected.

- 2. Pursuant to the resolution of the 16th meeting of the 5th Board of Directors held on March 6, 2025, the total number of directors to be elected in the full re-election is set at nine (including three independent directors). The elected directors will assume office upon the conclusion of this Annual General Meeting, with a term from June 17, 2025 to June 16, 2028.
- 3. The election of the Company's directors (including independent directors) shall be conducted under a candidate nomination system. Shareholders shall elect directors from the list of nominated candidates. For information on the candidates' educational background, experience, and other relevant details, please refer to Attachment 7.

Shareholder speeches and questions: None

Election results:

		WW Holding Inc.	
Т	The list of the new	wly elected directors with votes reveive	d
Title	Account Numbers or ID	Name	Votes Received
Director	5324	ETERNAL SUMMIT LTD. Representative: Wei-Chien Hung	55,705,200
Director	4	BROADWAY OCEAN INTERNATIONAL CORP. Representative: Chun-Liang Hsiao	47,953,388
Director	1	TOTAL BOOM CORP. Representative: Shing-Jiu Sheu	47,879,761
Director	93	WOOD TREASURE LIMITED Representative: Hung-Ta Teng	47,848,180
Director	94	SPEEDY WIDE LIMITED Representative: Hung-Chin Hsiao	47,803,180
Director	96	TRIPLE GRAINS LIMITED Representative: Rong-Cheng Liu	47,794,189
Independent Director	4118	Pu-Yang Liu	47,637,685

Independent Director	G22021****	Hsing-Chu Wu	47,615,587
Independent Director	4217	Jun-Kai Huang	47,585,888

V. Other Motions

Agenda 1 (Proposed by the Board)

Subject: Discharge of non-competition restrictions for the newly appointed director and their representative, submitted for discussioin.

Explanatory Notes:

- 1. Pursuant to Articles 14.2, 17.5, and 30.4 of the Company's Articles of Incorporation, where a director engages in conduct for themselves or on behalf of others within the scope of the Company's business, the material terms of such conduct shall be disclosed to the shareholders at a shareholders' meeting, and approval shall be obtained by a special resolution prior to the engagement.
- 2. Given that newly elected directors may concurrently serve as directors of other companies with similar business scopes or may engage in conduct for themselves or others within the scope of the Company's operations, and in order to benefit from their expertise and experience and facilitate the Company's business development, it is proposed to release the newly elected directors from the non-competition restrictions. In cases where a director is a juristic person, the release shall also apply to its representative. Should the juristic person appoint a new representative during the term of office, the same release shall apply. This proposal is submitted for approval by a special resolution of the shareholders' meeting.
- 3. Subject to election to the 6th Board of Directors of the Company, it is proposed that the shareholders' meeting approve the release of the non-competition restrictions for the following candidates in respect of the relevant positions listed below:

No.	Name	Concurrent Positions as Director or Manager in Other Companies
1.	Wei-Chien Hung	Representative of ETERNAL SUMMIT LTD.
2.	Chun-Liang Hsiao	Representative of BROADWAY OCEAN INTERNATIONAL CORP. General Manager of WILSON GROUP HOLDINGS LIMITED(SAMOA)
3.	Shing-Jiu Sheu	Representative of TOTAL BOOM CORP. Chairman of Wellpower Commerce Holding Co., Limited
4.	Hung-Ta Teng	Representative of WOOD TREASURE LIMITED
5.	Hung-Chin Hsiao	Representative of SPEEDY WIDE LIMITED
6.	Rong-Cheng Liu	Representative of TRIPLE GRAINS LIMITED Chairman of WILSON GROUP HOLDINGS LIMITED(SAMOA)
7.	Pu-Yang Liu (Independent Director Candidate)	-
8.	Hsing-Chu Wu (Independent Director Candidate)	-
9.	Chun-Kai Huang (Independent Director Candidate)	-
Note	: -	

Shareholder speeches and questions: None

Resolution : Voting results

Shares present at the time of voting : 49,691,436

Voting Results	% of the represented share present
Approval votes 48,704,446 (electronic votes 156,306)	98.01 %
Disapproval votes 10,343 (electronic votes 10,343)	0.02 %
Abstention votes 976,647 (electronic votes 46,031)	1.96 %
Invalid votes 0	0.00 %

RESOLVED, that the above proposal be and hereby was approved as proposed.

VI. Extraordinary Motions : None.

VII. Summary of Shareholders' Questions:

- 1. Regarding U.S. tariff issues, please explain the company's business outlook.
- 2. Does the company have any future plans for mergers and acquisitions?
- 3. Have the orders from the Southeast Asian subsidiaries been affected by U.S. tariffs?
- 4. Does the company have any fundraising plans in the future?

The Chairman personally responded to and addressed the above questions.

VIII. Adjournment : 10:44 AM, 17 June, 2025.

(This record summarizes key points and voting results only. For full details, please refer to the video or audio recording of the meeting.)

WW Holding, Inc. Business Report

Dear shareholders, ladies and gentlemen, everyone:

The year 2024 was a breakthrough year for Weihong Holdings, marked by the theme "Rising Against the Wind, Achieving New Heights." Despite the global economy showing modest yet uneven growth amid easing inflationary pressures, adjustments in monetary policy, and ongoing geopolitical risks, the recovery in international travel and business activities drove renewed demand. This, coupled with effective inventory reduction by luxury handbag and sportswear brand clients, boosted order momentum. Furthermore, as the U.S.-China trade tensions persist, the shift of supply chains and orders to Southeast Asia accelerated. Having long adopted a diversified capacity deployment strategy, the Company successfully capitalized on the shift and continued to reach new heights in a highly uncertain environment in 2024. Notably, the Company achieved a record-breaking 10.4% year-onyear growth in EPS and 20.6% year-on-year growth in net profit margin, with earnings per share exceeding paid-in capital for the third consecutive year. However, in 2025, with shifts in U.S. political strategies and the impact of tariff policies, the global economy and supply chains are facing significant challenges, and the economic outlook remains highly uncertain. Amid rising cost pressures, the fragmentation of production bases, and the trend of international supply chains shifting toward the United States, the Company welcomed new members to the management team in 2024. These additions are helping to strengthen the foundation of stable operations while expanding the use of AI and digital management tools to guide the Company's transformation from traditional manufacturing to an intelligent enterprise. Through smart, automated, and institutionalized processes, the Company aims to enhance operational resilience. In 2025, the Company is well-prepared to face these headwinds and remain steadily on course to safeguard shareholder value.

Unit: N1\$ thousand								
	Consolidated Financial Statements							
Item/Year	2024	2022	Increase/decre	% of				
	2024 2023		ase	increase/decrease				
Operating	8,337,428	7,921,165	416,263	5.26%				
revenue	0,557,420	7,921,105	410,203	5.2070				
Gross profit	1,751,390	1,608,305	143,085	8.90%				
Net Profit after	742 (96	(16566	127 120	20 (20/				
Tax	743,686	616,566	127,120	20.62%				

I. Business Plan Implementation Results for 2024:

II. Budget implementation for 2024:

In accordance with the Regulations Governing the Publication of Financial Forecasts of Public Companies, the Company was not required to prepare financial forecasts for 2024.

		Consolidate	d Financial				
	Item/Year		Statements				
		-	2024	2023			
Financial	Ratio of liabilities to a	assets (%)	44.66	48.38			
structure	Long-term funds to fi	xed assets (%)	401.55	490.41			
C 1	Current ratio (%)		204.96	226.62			
Solvency	Quick ratio (%)		154.22	178.99			
	Return on assets (%)		12.09	10.86			
	Return on equity (%)		21.25	22.17			
		Operation	102.28	102 40			
Due fitel:1:		profits/losses	103.28	102.49			
Profitabili	To paid-in capital (%)	Net (losses)					
ty		profits before	120.16	95.29			
		tax					
	Profit ratio (%)		8.92	7.78			
	Earnings per share (N	TD)	11.12	10.07			

III. Revenues, expenses and profitability analysis

IV. Outlook for 2025:

Major Business Policies

Amid global economic turbulence and waves of uncertainty, the Group continues to leverage its flexible production capacity while harnessing AI technology to reshape its organizational DNA and strengthen operational resilience. While confronting challenges, the Group is also deepening its foundation for sustainable growth. In 2025, the Group will adopt the following strategies:

(1) Creating Deployment Advantages with Distributed Production Bases, Flexibly Adjusting Production Capacity Configuration, and Replicating Production Intelligence and Key Strengths

Amidst the restructuring of the international supply chain and the shift in production sectors, the Group has been diversifying production risks since 2016, developing manufacturing bases in Southeast Asia. We continue to seek new bases to expand production capacity and flexibly adjust production configurations to meet customer needs. Currently, the Group has established production bases in countries such as Thailand, Cambodia, and Vietnam. Based on the production advantages of various regions and in line with the "China plus N" production strategy of brand customers, we will gradually increase the production ratio of sites in Southeast Asia. This year, we will add a new production base for Cambodia Wei Bao, continuing to increase production capacity and strengthening the maximum flexibility of resource allocation. Additionally, mainland China remains an important operating hub for the company, boasting of a long-standing accumulation of highly skilled labor, mature supply chains and

comprehensive logistical support facilities. These competitive advantages have made it a core base for the company to nurture talent, develop new products and technologies, and refine production models. Going forward, the company will further replicate and extend the production intelligence and key capabilities of its Chinese base to its global locations, firmly advancing towards its business goal of "diverse resilience and steady operation."

(2) Apply 3D technology to deepen customer engagement through enhanced development processes, manufacturing techniques, and R&D innovation

To collaboratively create real-time, agile, and environmentally friendly development processes with our customers, the Company has established a research and development center and formed a 3D team in 2021, continuously strengthening our R&D capabilities to provide customers with comprehensive one-stop research, development, and manufacturing solutions. Currently, our 3D team utilizes virtual development technology to help customers shorten the development process via 3D proofing combined with the use of materials and fasteners and other databases. This approach increases design flexibility and reduces wastage of time, materials, and funds in the development stage. It has become a competitive advantage for our Company in deepening connections with ESG-focused customers. In the future, the Company will continue to leverage 3D virtual development technology to adapt to consumers' rapidly changing preferences and fashion trends, continuously assisting customers in developing and designing high-complexity products, benefiting brand customers in developing products with brand characteristics and market competitiveness. In addition, the Company's research and development department is committed to developing new products. In addition to providing value-added services that enhance high-tech levels, the department continuously considers the "economy," "environmental friendliness" and "novelty" of processes. It also takes into account consumers' high demand for product "functionality," "practicality" and "quality," emphasizing the evaluation of environmentally friendly materials substitutability for various product types, as well as component commonality, to meet the diverse needs of different brand owners.

(3) Leverage AI and digital tools to optimize production processes and drive manufacturing upgrades.

Performance optimization and cost control together constitute one of the main strategies used by the Company to maintain attractive returns. Although global currency inflation has driven up labor and raw material costs, industry competition is also becoming increasingly fierce. The Company will continue in its self-improvement, meeting the more demanding requirements of existing and new customers. These efforts will include finding high-quality raw materials at competitive prices, upgrading production equipment, and continuously optimizing and streamlining production processes to enhance competitiveness and meet the needs of brand customers. By adding automated production equipment and expanding the application range of automated processes, we can improve our technical service level, improve the production efficiency of factories and increase the flexibility and diversification of our manufacturing capabilities. At the same time, we will strengthen internal management, properly control production costs and improve production management efficiency and adhere to good quality and create long-term value. As digital and AI technologies continue to mature, the Company is fully integrating AI solutions to enhance production efficiency and facilitate knowledge transfer. By integrating AI algorithms with ERP/MES systems, the Company has developed an automated line scheduling program that significantly reduces changeover time. Additionally, an AI-KM system has been established to consolidate production, order, and personnel data, enabling quick access for managers and employees. This system is further being expanded to include AI-CMO and CRM functions to enhance decision-making support. At the same time, RPA tools have been implemented in departments such as sales, shipping, and human resources to promote process automation. Moving forward, the Company will leverage AI technology to embed innovation and transformation into its organizational DNA, gradually evolving from a traditional manufacturing facility into a smart innovation hub.

(4) Strengthen and expand the brand customer base, extend market diversification and provide innovative solutions through strategic cooperation.

In addition to maintaining long-term, stable partnerships with existing brand clients, the Company has established a Business Development Department at its headquarters. By utilizing AI tools to build tracking mechanisms for industries, markets, and customers, the Company actively explores high-potential new markets and brand clients, particularly e-commerce brands with strong online sales capabilities and premium brands with diversified product ranges. Amid global uncertainty, the Company is also seeking high-quality, relevant, and comprehensive diversification opportunities in both vertical and horizontal directions for investment and collaboration. To become a strategic partner that grows together with customers, the Company's positioning has been actively transformed from "OEM" to "manufacturing services" as we respond quickly to customer needs and creating our own value. Focusing on key brand customers with the value-oriented business philosophy, we will provide a full range of R & D innovation services and lean production models from technology development, flexible production to diversification of the supply chain. Beyond this, the Company is actively seeking customer and market diversification, endeavoring to extend its business reach into niche markets such as strong resilience and high value military and medical sectors and expanding its manufacturing and service capabilities into new blue ocean markets. In this way, we are laying the groundwork for the Company's next growth engine.

"Calm Amid Change, Steering Steadily Through Headwinds to Seize New Opportunities" Looking ahead, although the global economy continues to face numerous challenges including sharp shifts in U.S. political and tariff policies, rising inflation expectations, conservative economic outlooks and consumer confidence, and escalating geopolitical risks, the Group has already established a diversified production base and resilient operational structure. Backed by extensive manufacturing experience and a professional technical team, and reinforced by new management members introducing AI-driven thinking to streamline organizational processes and enhance operational efficiency, the Group is expanding its market reach and investment outlook. In 2025, the Group is confident that with a stable foundation of clients and production, it will continue to optimize development and production performance through AI and digital technologies, further expand its customer base and explore new markets, consistently deliver stronger business results, generate greater returns for shareholders, and create higher value for society. I would also like to ask all of you to continue to support and encourage the Company. Finally, I wish all shareholders good health and good luck in everything.

Chairman: Hong Yung-Yuh

Manager: Hsu Hsin Chu

Chief Accountant: Wang Tang Kai



安侯建業解合會計師事務的

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Independent Auditors' Report

To the Board of Directors of WW Holding Inc.:

Opinion

We have audited the consolidated financial statements of WW Holding Inc. and its subsidiaries ("the Group"), which comprise the consolidated balance sheet as of December 31, 2024 and 2023, the consolidated statement of comprehensive income, changes in equity and cash flows for the years then ended, and notes to the consolidated financial statements, including a summary of material accounting policies.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Group as of December 31, 2024 and 2023, and its consolidated financial performance and its consolidated cash flows for the years then ended in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers and with the International Financial Reporting Standards ("IFRSs"), International Accounting Standards ("IASs"), Interpretations developed by the International Financial Reporting Interpretations Committee ("IFRIC") or the former Standing Interpretations Committee ("SIC") endorsed and issued into effect by the Financial Supervisory Commission of the Republic of China.

Basis for Opinion

We conducted our audits in accordance with the Regulations Governing Financial Statement Audit and Attestation Engagements of Certified Public Accountants and Standards on Auditing of the Republic of China. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Group in accordance with The Norm of Professional Ethics for Certified Public Accountant of the Republic of China, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis of our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements of the current period. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. In addition to the matter described in the Material Uncertainty Related to Going Concern section, we have determined the matters described below to be the key audit matters to be communicated in our report.



1. Revenue recognition

Refer to Note (4)(n) and Note (6)(v) "Significant accounting assumptions and judgments, and major sources of estimation uncertainty", of the consolidated financial statements.

Description of key audit matter:

Since revenue recognition is a concern for stakeholders, the test of revenue recognition is one of the key matters in our audit.

How the matter was addressed in our audit:

In relation to the key audit matter above, our audit procedures include:

- Understand the purchase terms and conditions of the Group's major clients, and evaluate whether the timing of revenue recognition under the accounting policies is appropriate.
- Analyze and compare the revenue from the Group's major clients to identify any significant anomalies.
- Testing the sales and collection cycle, including the design and effectiveness of related internal controls.
- Select shipments around the balance sheet date and verify relevant documents and forms to ensure that sales revenue is recognized in the appropriate period in the financial statements.
- Assessing the adequacy of the Group's disclosures in respect of revenue recognition.
- 2. Inventory valuation

Refer to Note (4)(h) "Inventory" for significant accounting policies regarding inventory valuation. For the accounting estimates and assumptions regarding inventory valuation and disclosures, refer to Note (5) and Note (6)(e) of the consolidated financial statements.

Description of key audit matter:

The management team of the Group uses lower of cost or net realizable value to value its inventory impairment. Under the impact of economic fluctuations, products can be out-of-date that can result the inventory to be obsolete or the costs to be higher than its net realizable value. The valuation of net realizable value also involves critical estimates and measurement uncertainty. Therefore, the valuation of inventory impairment is one of the key matters in our audit.

How the matter was addressed in our audit:

The main audit procedures for the above critical matter are as follows:

- Re-evaluate whether the provisions for inventory write-downs are made in accordance with the Group's policy.
- Obtain the detailed calculation sheet for the Group's provision for inventory write-downs and verify its consistency with the recorded accounts.
- Obtain and inspect the accuracy of the inventory aging report calculations.
- Assessing the adequacy of the Group's disclosures in respect of inventory.



Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers and with the IFRSs, IASs, IFRC, SIC endorsed and issued into effect by the Financial Supervisory Commission of the Republic of China, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance (including the Audit Committee) are responsible for overseeing the Group's financial reporting process.

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Standards on Auditing of the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with the Standards on Auditing of the Republic of China, we exercise professional judgment and professional skepticism throughout the audit. We also:

- 1. Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- 2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- 3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- 4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Group to cease to continue as a going concern.



- 5. Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- 6. Obtain sufficient and appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partners on the audit resulting in this independent auditors' report are Chou, Pao-Lian and Lee, Fang-Yi.

KPMG

Taipei, Taiwan (Republic of China) March 6, 2025

Notes to Readers

The accompanying consolidated financial statements are intended only to present the consolidated financial position, financial performance and cash flows in accordance with the accounting principles and practices generally accepted in the Republic of China and not those of any other jurisdictions. The standards, procedures and practices to audit such consolidated financial statements are those generally accepted and applied in the Republic of China.

The independent auditors' audit report and the accompanying consolidated financial statements are the English translation of the Chinese version prepared and used in the Republic of China. If there is any conflict between, or any difference in the interpretation of the English and Chinese language independent auditors' audit report and consolidated financial statements, the Chinese version shall prevail.

WW Holding Inc. and Subsidiaries

Consolidated Balance Sheets

December 31, 2024 and 2023

(Expressed in Thousands of New Taiwan Dollar)

		December 31, 2		December 31, 2				December 31, 2		December 31,	2023
	Assets	Amount	%	Amount	%		Liabilities and Equity	Amount	%	Amount	%
	Current assets:	¢ 11((717	17	1 100 907	10		rrent liabilities:	• • • • • • • • •	-	220.222	
1100	Cash and cash equivalents (note $(6)(a)$)	\$ 1,166,717		1,190,896			whort-term borrowings (note $(6)(1), (7)$ and (8))	\$ 441,114		330,323	
1110	Current financial assets at fair value through profit or loss (note (6)(b) and (n))	471	-	2,956	-		Current contract liabilities (note (6)(v))	10,792	-	7,401	
1170	Accounts receivable, net (note (6)(c))	1,119,975	16	1,039,516	17		Notes and accounts payable	670,598		486,987	
1180	Accounts receivable due from related parties, net (note (6)(c) and (7))	1,039,001	15	729,403			Notes and accounts payable to related parties (note (7))	263,285	4	200,572	
1200-10	Other receivables (including related parties) (note (6)(d) and (7))	19,316		250,716			Other payables (note (6)(o))	680,103		731,762	
1220	Current tax assets	7,650	-	2,296			Other payables to related parties (note $(6)(f)$ and (7))	9,480	-	21,828	
130X	Inventories (note (6)(e))	1,204,920	18	919,740			Current tax liabilities	126,015	2	69,384	
1470	Other current assets (note (6)(k), (7) and (8))	623,233	9	501,229			Current provisions for employee benefits	16,028	-	14,290	
	Total current assets	5,181,283	75	4,636,752			Current lease liabilities (including related parties) (note (6)(p) and (7))	151,348	2	154,588	
]	Non-current assets:						cong-term borrowings, current portion (note (6)(m), (7) and (8))	155,601	2	24,564	
1600	Property, plant and equipment (note (6)(g) and (7))	1,086,793	16	840,950	14	2300 C	Other current liabilities	3,556	-		<u> </u>
1755	Right-of-use assets (note (6)(h) and (7))	339,839	5	393,888		N.	Total current liabilities	2,527,920	37	2,046,050	<u>) 33</u>
1780	Intangible assets (note (6)(i))	131,997	2	133,208			n-Current liabilities:	240.070	-	572 507	- 0
1900	Other non-current assets (note (6)(k) and (8))	152,059	2	165,373	3		Bonds payable (note (6)(n) and (8))	348,979	5	573,587	
	Total non-current assets	1,710,688		1,533,419			Long-term borrowings (note (6)(m), (7) and (8))	-	-	110,538	
							Non-current provisions for employee benefits (note $(6)(q)$)	31,308	1	26,868	
							Non-current lease liabilities (including related parties) (note (6)(p) and (7))	160,637	2	219,006	
							ong-term deferred revenue (note (6)(j))	3,773	-	3,686	_
						2645 G	Guarantee deposits received	5,628	-	5,269	
							Total non-current liabilities	550,325	8	938,954	
						F	Total liabilities	3,078,245	45	2,985,004	4 48
						•	uity attributable to owners of parent (note 6(n) and (s)):		10		< 11
							Ordinary shares	672,748		660,586	
							Capital surplus	1,421,151		1,353,432	
							Retained earnings	1,718,446	25	1,327,195	
							exchange differences on translation of foreign financial statements	1,381	<u> </u>	(156,046	
						Tot	al equity attributable to owners of parent:	3,813,726		3,185,167	
,	Fotal assets	\$ 6,891,971	100	6,170,171	100	-	Total equity	3,813,726		3,185,167	
	1 0141 455015	s <u>0,091,971</u>	100	0,1/0,1/1	<u>100</u>	Tot	al liabilities and equity	\$ <u>6,891,971</u>	<u>100</u>	6,170,171	<u>100</u>

WW Holding Inc. and Subsidiaries

Consolidated Statements of Comprehensive Income

For the years ended December 31, 2024 and 2023

(Expressed in Thousands of New Taiwan Dollar, Except for Earnings Per Common Share)

			2024		2023	
			Amount	%	Amount	%
4000	Operating revenues (note (6)(v) and (7))	\$	8,337,428	100	7,921,165	100
5000	Operating costs (note $(6)(e)$, (7) and (12))		6,586,038	79	6,312,860	80
5900	Gross profit from operations	_	1,751,390	21	1,608,305	20
	Operating expenses (note (6)(c), (u) and (12)):	_				
6100	Selling expenses		357,382	4	258,738	3
6200	Administrative expenses		508,976	6	544,520	7
6300	Research and development expenses		186,867	2	148,079	2
6450	Expected credit losses (gains)	_	3,334		(20,084)	(1)
	Total operating expenses	_	1,056,559	12	931,253	11
6900	Net operating income	_	694,831	9	677,052	9
	Non-operating income and expenses (note (6)(f), (j),(n),(w) and (7)):					
7020	Other gains and losses, net		132,587	2	22,461	-
7100	Interest income		38,611	-	26,508	-
7050	Finance costs		(57,630)	(1)	(96,530)	(1)
	Total non-operating income and expenses	_	113,568	1	(47,561)	(1)
7900	Profit before income tax		808,399	10	629,491	8
7950	Less: Income tax expenses (note (6)(r))		64,713	1	12,925	
	Profit		743,686	9	616,566	8
8300	Other comprehensive income (loss):					
8360	Components of other comprehensive income (loss) that will be					
	reclassified to profit or loss (note (6)(r) and (s))					
8361	Exchange differences on translation of foreign operations		157,427	2	(6,895)	-
8399	Income tax related to components of other comprehensive income					
	(loss) that will be reclassified to profit or loss	_	-		-	
	Components of other comprehensive income (loss) that will be					
	reclassified to profit or loss	_	157,427	2	(6,895)	
8300	Other comprehensive income (loss)	_	157,427	2	(6,895)	
8500	Total comprehensive income	<u></u>	901,113	11	609,671	8
	Profit attributable to:	_				
8610	Owners of parent	\$_	743,686	9	616,566	8
	Profit	<u></u>	743,686	9	616,566	8
	Comprehensive income attributable to:	_				
8710	Owners of parent	\$_	901,113	11	609,671	8
	Comprehensive income	<u></u>	<u>901,113</u>	11	609,671	8
	Earnings per share (in dollars) (note (6)(t))					
9750	Basic earnings per share	\$		11.12		10.07
9850	Diluted earnings per share	\$		10.16		8.97
		-				

See accompanying notes to consolidated financial statements.

WW Holding Inc. and Subsidiaries

Consolidated Statements of Changes in Equity

For the years ended December 31, 2024 and 2023

(Expressed in Thousands of New Taiwan Dollar)

	Equity attributable to owners of parent							
						Total other		
				Dotained comings		equity interest		
		_		Retained earnings		Exchange		
						differences on		
						translation of	Total equity	
					Total	foreign	attributable	
	Ordinary	Capital	Special	Unappropriated	retained	financial	to owners of	
	shares	surplus	reserve	retained earnings	earnings	statements	parent	Total equity
Balance at January 1, 2023	\$ <u>601,058</u>	913,063	229,599	782,198	1,011,797	(149,151)	2,376,767	2,376,767
Profit	-	-	-	616,566	616,566	-	616,566	616,566
Other comprehensive loss					-	(6,895)	(6,895)	
Total comprehensive income		-		616,566	616,566	(6,895)	609,671	609,671
Appropriation and distribution of retained earnings:								
Cash dividends of ordinary share	-	-	-	(301,168)	(301,168)	-	(301,168)	(301,168)
Issue of shares for cash	45,000	306,000	-	-	-	-	351,000	351,000
Conversion of convertible bonds	-	62,693	-	-	-	-	62,693	62,693
Conversion of preference share	14,528	71,676			-		86,204	86,204
Balance at December 31, 2023	660,586	1,353,432	229,599	1,097,596	1,327,195	(156,046)	3,185,167	3,185,167
Profit	-	-	-	743,686	743,686	-	743,686	743,686
Other comprehensive income		-	-	-	-	157,427	157,427	157,427
Total comprehensive income	-	-	-	743,686	743,686	157,427	901,113	901,113
Appropriation and distribution of retained earnings:								
Cash dividends of ordinary share	-	-	-	(352,435)	(352,435)	-	(352,435)	(352,435)
Conversion of preference share	12,162	67,719	-	-	-	-	79,881	79,881
Balance at December 31, 2024	\$ 672,748	1,421,151	229,599	1,488,847	1,718,446	1,381	3,813,726	3,813,726

See accompanying notes to consolidated financial statements.

WW Holding Inc. and Subsidiaries

Consolidated Statements of Cash Flows

For the years ended December 31, 2024 and 2023

(Expressed in Thousands of New Taiwan Dollar)

	 2024	2023
Cash flows from (used in) operating activities:		
Profit before tax	\$ 808,399	629,491
Adjustments:		
Adjustments to reconcile (profit) loss:		
Depreciation expense	270,845	275,069
Amortization expense	8,439	8,219
Expected credit losses (gains)	3,334	(20,084)
Interest expense	57,630	96,530
Interest income	(38,611)	(26,508)
Losses (gains) from disposal of property, plan and equipment	467	(2,266)
Losses (gains) on financial assets	2,485	(2,268)
Unrealized foreign exchange (gains) losses	(23,386)	33,335
Deferred income recognized	 (103)	(101)
Total adjustments to reconcile losses	 281,100	361,926
Changes in operating assets and liabilities:		
Changes in operating assets:		
(Increase) decrease in accounts receivable	(71,075)	451,647
Increase in accounts receivable due from related parties	(309,897)	(181,370)
Decrease (increase) in other receivable	246,196	(97,677)
(Increase) decrease in other receivable due from related parties	(3,156)	2,241
(Increase) decrease in inventories	(285,180)	243,288
(Increase) decrease in other current assets	 (81,606)	56,609
Total changes in operating assets	 (504,718)	474,738
Changes in operating liabilities:		
Increase (decrease) in contract liabilities	3,391	(21,352)
Increase (decrease) in accounts payable	182,496	(182,460)
Increase (decrease) in accounts payable due from related parties	62,713	(70,528)
Decrease in other payable	(51,240)	(184,516)
Decrease in other payable due from related parties	(12,419)	(8,701)
Increase (decrease) in provisions	6,178	(1,140)
Decrease in other current liabilities	 (728)	(5,056)
Total changes in operating liabilities	 190,391	(473,753)
Total changes in operating assets and liabilities	 (314,327)	985
Total adjustments	(33,227)	362,911
Cash inflow generated from operations	 775,172	992,402
Interest received	39,754	26,303
Income taxes paid	(13,436)	(5,758)
Net cash flows from operating activities	 801,490	1,012,947

See accompanying notes to consolidated financial statements.

WW Holding Inc. and Subsidiaries

Consolidated Statements of Cash Flows

For the years ended December 31, 2024 and 2023

(Expressed in Thousands of New Taiwan Dollar)

	2024	2023
Cash flows from (used in) investing activities:		
Net cash used in acquisition of subsidiaries	\$ -	(50,577)
Acquisition of property, plant and equipment	(275,004)	(137,141)
Proceeds from disposal of property, plant and equipment	801	9,562
Decrease (increase) in refundable deposits	1,474	(4,784)
Acquisition of intangible assets	(2,172)	(858)
(Increase) decrease in other financial assets	(14,892)	20,436
Increase in prepayments for business facilities	 (13,228)	(11,963)
Net cash flows used in investing activities	 (303,021)	(175,325)
Cash flows from (used in) financing activities:		
Increase in short-term borrowings	3,035,069	5,565,206
Decrease in short-term borrowings	(2,941,705)	(6,407,113)
Proceeds from issuing bonds	-	438,825
Repayments of long-term borrowings	(141,350)	(76,270)
Increase in guarantee deposits received	359	870
Payment of lease liabilities	(162,302)	(172,096)
Cash dividends paid	(352,435)	(301,168)
Proceeds from issuing shares	-	351,000
Interest paid	 (47,643)	(96,550)
Net cash flows used in financing activities	 (610,007)	(697,296)
Effect of exchange rate changes on cash and cash equivalents	 87,359	23,374
Net (decrease) increase in cash and cash equivalents	(24,179)	163,700
Cash and cash equivalents at beginning of period	 1,190,896	1,027,196
Cash and cash equivalents at end of period	\$ 1,166,717	1,190,896

WW Holding Inc.

Audit Committee's Review Report

The Board of Directors has prepared and submitted the Company's 2024 Business Report, Consolidated Financial Statements, and the Proposal for Earnings Distribution. The Consolidated Financial Statements have been audited by CPA Chou, Pao-Lian and CPA Lee, Fang-Yi of KPMG Taiwan, who have completed the audit and issued an audit report.

The aforementioned Business Report, Consolidated Financial Statements, and Proposal for Earnings Distribution have been reviewed by the Audit Committee and found to be in compliance. This report is hereby submitted in accordance with Article 14-4 of the Securities and Exchange Act and Article 219 of the Company Act for your review and approval.

Sincerely WW Holding Inc. General Shareholders' Meeting

WW Holding Inc. Convener of Audit Committee: Hsing-Chu Wu March 6, 2025

WW Holding Inc. Earnings Distribution Schedule 2024

		Unit: Thousands of NT\$
Item	Amount	Remarks
Undistributed earnings at the beginning of period	1,097,595,941	
Less:		
2023 provision for special	0	
2023 distribution of cash	(352,434,651)	
Distributable earnings at the beginning of period	745,161,290	
Add:		
2024 net profit	743,685,770	
Undistributed earnings at the end of period	1,488,847,060	
Allocation and appropriation		
Shareholders' cash dividends	(437,939,125)	\$6.5 per share
Distributable earnings at the end of period	1,050,907,935	

- Note : In accordance with Article 34.1 of the Company's Articles of Incorporation, cash remuneration to be distributed to employees of the Company is NT\$ 7,588,630 and cash remuneration to directors is NT\$ 7,588,630
 - (1) The distribution of employees' remuneration amounted to \$7,588,630, which did not differ from the estimated amount of \$7,588,630 for employees' remuneration in 2024
 - (2) The distribution of directors' remuneration amounted to \$7,588,630, which did not differ from the estimated amount of \$7,588,630 for directors' remuneration in 2024.

Chairman: Yung-Yuh Hong

Manager: Shing-Jiu Sheu

Accounting Supervisor: Tang Kai Wang

WW Holding Inc.

Articles of Incorporation

Amendment Comparison Table before and after revision

Article number	Provisions before amendment	Provisions after amendment	Reason for revision
Cover	THE COMPANIES ACT (As Revised) OF THE CAYMAN ISLANDS COMPANY LIMITED BY SHARES	THE COMPANIES ACT (As Revised) OF THE CAYMAN ISLANDS COMPANY LIMITED BY SHARES	Updated intended date of the special
		TWELFTH AMENDEDANDRESTATEDMEMORANDUMANDARTICLES OF ASSOCIATION	resolution of the Shareholders' Meeting to
	OF WW HOLDING INC. - Incorporated on the November 27, 2009	OF WW HOLDING INC. - Incorporated on the November 27, 2009	approve the revised Articles of Incorporation and number of revisions.
Outline	dated <u>June 14, 2024</u>)	(as adopted by a Special Resolution dated <u>June 17, 2025</u>) THE COMPANIES ACT (As Revised)	Updated
	OF THE CAYMAN ISLANDS COMPANY LIMITED BY SHARES <u>ELEVENTH</u> AMENDED AND	OF THE CAYMAN ISLANDS COMPANY LIMITED BY SHARES	intended date of the special resolution of the Shareholders' Meeting to approve the
	(as adopted by a Special Resolution dated June 14, 2024)	(as adopted by a Special Resolution dated June 17, 2025)	revised Articles of Incorporation and number of revisions.
Outline Article 5	is New Taiwan Dollars <u>800,000,000</u> divided into <u>80,000,000</u> ordinary shares of New Taiwan Dollars 10.00 each provided always that subject to the provisions of the Companies Act (As Revised) as amended and the Articles	shares of New Taiwan Dollars 10.00 each provided always that subject to the provisions of the Companies Act (As Revised) as amended and the Articles of	business, it is proposed to increase the
	power to redeem or purchase any or all	Association, the Company shall have power to redeem or purchase any or all of such shares and to issue all or any	capital of the

Article number	Provisions before amendment	Provisions after amendment	Reason for revision
	to any conditions or restrictions whatsoever and every issue of shares whether stated to be Ordinary, Preference or otherwise shall be subject to the powers on the part of the	part of its capital with priority or subject to any conditions or restrictions whatsoever and every issue of shares whether stated to be Ordinary, Preference or otherwise shall be subject to the powers on the part of the Company hereinbefore provided.	
Article	THE COMPANIES Act (As Revised) OF THE CAYMAN ISLANDS COMPANY LIMITED BY SHARES	THE COMPANIES Act (As Revised) OF THE CAYMAN ISLANDS COMPANY LIMITED BY SHARES	Updated intended date of the special
	RESTATED ARTICLES OF ASSOCIATION OF WW HOLDING INC.	TWELFTH AMENDED AND RESTATED ARTICLES OF ASSOCIATION OF WW HOLDING INC. (as adopted by a Special Resolution dated June 17, 2025)	Meeting to approve the revised Articles
Article Article 3		3.4 If the Company issues par value Shares, they may not be converted into no par value Shares. No par value Shares shall not be converted into par value Shares.	Paragraphs 5 and
Article Article 17	company status, the Company shall, at least thirty days prior to any annual general meeting or at least fifteen days prior to any extraordinary general meeting (as the case may be), make public announcement of the notice of such general meeting, instrument of proxy, the businesses and their explanatory materials of any sanction,	17.3 After the Company has acquired public company status, the Company shall, at least thirty days prior to any annual general meeting or at least fifteen days prior to any extraordinary general meeting (as the case may be), make public announcement of the notice of such general meeting, instrument of proxy, the businesses and their explanatory materials of any sanction, discussion, election or removal of	Paragraph 3, Article 6 of the Regulations Governing the Agenda and Meeting Procedures of

Article number	Provisions before amendment	Provisions after amendment	Reason for revision
	Directors and transform such information into electronic format and transmitted the same to the Market Observation Post System in accordance with the Applicable Public Company Rules. If the voting power in any general meeting will be exercised by way of a written ballot, the written ballot and the aforementioned information of such general meeting shall together be delivered to each Member. The Directors shall prepare a meeting handbook of relevant general meeting and supplemental materials in accordance with the Applicable Public Company Rules at least twenty-one days prior to any general meeting (or at least fifteen days prior to any extraordinary general meeting), send to or make it available for the Members and transmitted the same to the Market Observation Post System. If the Company has more than NT\$10 billion dollars paid-in capital at the end of the accounting period, or the aggregate shareholding percentages of the foreign investors and the PRC investors is more than (including) 30% according to the Register of Members on the date of the annual general meeting held in the most recent accounting period, the Company	Directors and transform such information into electronic format and transmitted the same to the Market Observation Post System in accordance with the Applicable Public Company Rules. If the voting power in any general meeting will be exercised by way of a written ballot, the written	revision Shareholders Meetings of Public Companies.
	aforementioned electronic files at least thirty days prior to any annual general	aforementioned electronic files at least thirty days prior to any annual general meeting.	
Article Article 32		32.7	This clause is amended in
	Company shall require the consent of one-half or more of all audit committee members and be submitted to the board of Directors for resolution: [] (j) Annual and semi-annual financial reports; (k) Any other matters so determined by	 Any of the following matters of the Company shall require the consent of one-half or more of all audit committee members and be submitted to the board of Directors for resolution: [] (j) Annual and semi-annual financial reports; (k) Any other matters so determined by the Company from time to time or 	the provisions of Paragraph 3, Article 14-5 of the newly amended Securities and

Article number	Provisions before amendment	Provisions after amendment	Reason for revision
	overseeing the Company; and (1) Any other matters in accordance with the Applicable Public Companies Rules. Except for item (j) above, any matter under subparagraphs (a) through (k) of the preceding paragraph that has not been approved with the consent of one- half or more of the audit committee members may be undertaken only upon the approval of two-thirds or more of all Directors, without regard to the restrictions of the preceding paragraph, and the resolution of the audit	required by any competent authority overseeing the Company; and (1) Any other matters in accordance with the Applicable Public Companies Rules. Except for item (j) above, any matter under subparagraphs (a) through (k) of the preceding paragraph that has not been approved with the consent of one- half or more of the audit committee members may be undertaken only upon the approval of two-thirds or more of all Directors, without regard to the restrictions of the preceding paragraph, and the resolution of the audit committee shall be recorded in the minutes of the Directors meeting. <u>If, for</u> <u>good cause, a meeting of the audit</u> <u>committee cannot be convened, the</u> <u>matters under any subparagraph of</u> <u>the preceding paragraph shall be</u> <u>adopted with the approval of two-</u> <u>thirds or more of all directors.</u> <u>However, the matters under item (j)</u> <u>shall still require the opinion of the</u> <u>independent directors indicating</u> <u>their approval.</u>	Exchange Act.

WW Holding Inc.

Comparison Table of Amendments to the Procedures for Engaging in Derivatives Transactions

Amended Provision	Current Provision	Description
I. Purpose This procedure is established to safeguard the Company's investment security by implementing a risk management system for derivatives transactions and an information disclosure mechanism. It is formulated in accordance with the "Regulations Governing the Acquisition and Disposal of Assets by Public Companies" issued by the <u>Financial</u> <u>Supervisory Commission</u> (FSC) and the relevant provisions of Article 36-1 of the Securities and Exchange Act. Any matters not covered herein or any future amendments to applicable laws and regulations shall be handled in accordance with the then-current and valid legal provisions.	I. Purpose This procedure is established to safeguard the Company's investment security by implementing a risk management system for derivatives transactions and an information disclosure mechanism. It is formulated in accordance with the "Regulations Governing the Acquisition and Disposal of Assets by Public Companies" issued by the Financial Supervisory Commission of Executive Yuan (FSC) and the relevant provisions of Article 36-1 of the Securities and Exchange Act. Any matters not covered herein or any future amendments to applicable laws and regulations shall be handled in accordance with the then- current and valid legal provisions.	To reflect the renaming of the "Executive Yuan Financial Supervisory Commission" to the "Financial Supervisory Commission" on July 1, 2012, Article 1 of this procedure has been amended accordingly.
IV. Content (I) Transaction Principles and Guidelines 4. Loss limit amount for all and individual contracts <u>The loss limit amount for derivative</u> <u>contracts shall not exceed twenty percent</u> <u>of the contract amount. This applies to</u> <u>both all contracts in total and individual</u> <u>contracts.</u> If the loss amount exceeds the aforementioned limit, it must be immediately reported to the Chairman for discussion of necessary countermeasures.	 IV. Content (I) Transaction Principles and Guidelines 4. Loss limit amount for all and individual contracts Hedging transactions are intended to mitigate risk; therefore, it is not necessary to set a loss limit. For other transactions with specific purposes, a stop-loss threshold should be established to prevent excessive losses. The stop-loss threshold shall be set at the lower of 20% of the total contract amount or 3% of shareholders' equity. If the loss amount exceeds the threshold, it must be immediately reported to the Chairman for discussion of necessary countermeasures. 	Article 4, Paragraph 1, Subparagraph 4 of this procedure is amended in accordance with Article 19 of the Regulations Governing the Acquisition and Disposal of Assets by Public Companies.

These procedures were established on April 15, 2013. The first amendment was made on October 27, 2014. The second amendment was made was on March 29, 2016. The third amendment was made on June 20, 2019. The fourth amendment was made on	These procedures were established on April 15, 2013. The first amendment was made on October 27, 2014. The second amendment was made was on March 29, 2016. The third amendment was made on June 20, 2019.	The approval date of this amendment is to be added to Article 7 of this procedure.
The fourth amendment was made on June 17, 2025.		

Serial	Name	Maior Education and Experience	Number of
number 1.	Name ETERNAL SUMMIT LTD. Representative: Wei-Chien Hung BROADWAY	Major Education and ExperienceEMBA, Booth School of Business, University of Chicago Postdoctoral Research in Genetic Engineering, Yale University Ph.D. in Chemical and Biomolecular Engineering, Johns Hopkins University Senior Engineer/Manager, Takeda Pharmaceutical Company Limited Scientist II, Biogen Rare Disease Unit, AstraZenecaDepartment of Finance, Indiana University Wilson Group Holdings Limited (President)	3,784,493
2.	OCEAN INTERNATIONAL CORP. Representative: Chun-Liang Hsiao		3,425,316
3.	TOTAL BOOM CORP. Representative: Shing-Jiu Sheu	Department of Public Administration, Shih Hsin University Chairman of Comax Sporting Goods Co., Ltd.	4,153,424
4.	WOOD TREASURE LIMITED Representative: Hung-Ta Teng	EMBA of SYSU Chairman of Wilson Group Holdings Limited	5,817,463
5.	SPEEDY WIDE LIMITED Representative: Hung-Chin Hsiao	Master and Doctor in Public Administration, University of Southern California, USA Master in Business Administration, Northrop University, USA Professor, Department of Public Policy and Management, I-Shou University Adjunct Professor at National Sun Yat-sen University, National Chung Cheng University, National Kaohsiung Normal University, and National Kaohsiung University of Hospitality and Tourism Advisory Member, Ministry of National Defense Military Evaluation Committee Director, Chinese Youth International Director, Transparency International Chinese Taipei Chairperson, Taiwan Society of Transparency and Integrity Governance	5,335,200
6.	TRIPLE GRAINS LIMITED Representative: Rong-Cheng Liu	Graduated from Department of Accounting, FJCU Chairman of Wilson Group Holdings Limited	4,585,045

There are a total of 9 candidates nominated for directors (including independent directors), 6 candidates are nominated for director positions. The list is as follows:

Serial number	Name	Major Education and Experience	Number of shares held
1.	Pu-Yang Liu	Graduated from Department of Accounting, FJCU Audit, Far Eastern District, American General Equipment Co., Ltd. Chief Financial Officer, Business Division, Taiwan General Equipment Co., Ltd. Vice President of Finance, Chicony Electronics Co.,Ltd. Assistant Vice President/Chief Financial Officer, China Motors Corp. Director and Chairman Advisor, Taicon Corporation	21,766
2.	Hsing-Chu Wu	Department of Accounting, NCHU CPA of Chienyang Accounting Firm Certified Public Accountant, Yeda Accounting firm Partner CPA, ATAX Accounting Firm Supervisor, Initio Corporation Independent Director/Member of the Compensation Committee, Chang Jia M&E Engineering Corp.	0
3.	Chun-Kai Huang	Master in Materials Science and Engineering, National Tsing Hua University Master in Industrial Engineering, National Taiwan University Doctor in Materials Science and Engineering, National Tsing Hua University Senior Deputy President of Sales, China Investment & Development Director, Grandsys Incorporation Director, Ample Electronic Technology Independent Director, Li Hsuan Development Independent Director, Jing-Jan Retail Business Company Limited Assistant Researcher, National Nano Device Laboratories	35,000

3 candidates are nominated for independent director positions. The list is as follows: